Dear Colleagues:

We would like to emphasize the University’s continued commitment to operating with integrity in full compliance with all applicable laws, regulations, and policies. The University sets expectations of the highest standards of ethical conduct in order to uphold our reputation as one of the premier academic and research institutions in the world. Our focus on compliance at Columbia is a longstanding one, and there are numerous ongoing compliance initiatives and training programs currently underway. Throughout the University, there are many talented people and substantial resources dedicated to these activities.

Compliance is a key part of our value system and is everyone’s responsibility. Regardless of the role someone plays at the University, or the level he or she has in an organizational hierarchy, each person has an obligation to adhere to these principles and to promote a positive working environment.

In that spirit, we are requesting that you ensure you are familiar with the Administrative Code of Conduct, including the Statement of Ethical Conduct.

If you do have a compliance or ethical concern, Columbia has a variety of resources to support you. Click here for examples of compliance concerns and resources to assist you. Additionally, the Compliance Hotline serves as a confidential channel for employees to report or seek guidance on possible compliance issues. It is available to Columbia employees by the telephone (866)-627-3768 and the web, with confidential intake and report handling, and the option to report anonymously. There is no tolerance for retaliation against those who report a compliance concern in good faith.

For additional information on University Compliance, including select policies and compliance training links, please visit the University Compliance website.

In order to ensure our continued success, your active participation and support are required. Thank you in advance for your cooperation.

Best regards,

Lee Goldman
MD, Dean of the Faculties of Health Sciences and Medicine,
Executive Vice President for Health and Biomedical Sciences

David Hirsh
Executive Vice President for Research

Claude Steele
Provost

Robert Kasdin
Senior Executive Vice President